

The Trustees are looking to recruit to the post of
Level 1 Teaching Assistant
Hollinwood Academy

NJC scale point 3

£18,562 per annum (full time, full year salary)

Actual salary: £15,304 per annum

SEN Allowance £1,324 per annum

Commencing as soon as possible

Part of the New Bridge Multi Academy Trust, Hollinwood Academy provides a broad and balanced curriculum that enables children and young people from reception to Key Stage 4 to access creative learning opportunities tailored to meet their individual needs. Our children and young people have a diagnosis of autism and/or social and communication difficulties.

We have worked hard to continue to be at the forefront of successful, innovative curriculum design, with overall breadth and balance, which provides our children and young people with their full entitlement. As a result, our pupils benefit from excellent opportunities in all aspects of our curriculum to achieve and improve their academic achievement, social skills, communication skills, knowledge, understanding, well-being and physical development.

Due to the complex nature of our pupils, high levels of emotional and physical resilience are needed in dealing with challenging behaviour. However, the knowledge that our work is making a positive impact in helping the young people to grow and work towards independence brings great reward.

We currently have a vacancy for a resilient and enthusiastic Level 1 Teaching Assistant to join our fantastic team based in Hollinwood. The post will be based within the secondary provision initially.

Applicants should be able to demonstrate how they meet the following essential criteria:

- Previous experience of working with young people of primary/secondary school age who may present with challenging behaviour and complex needs, preferably within an educational setting
- A nurturing and empathetic approach to behaviour management
- The physical and emotional resilience to support pupils with complex needs, taking a non-judgemental approach
- The ability to support teaching and learning within a special needs setting to a dedicated group of pupils
- The ability to support the class teacher to monitor pupil progress, ensuring their improved engagement with the school and their learning
- The ability to record pupil progress and provide regular feedback to stakeholders
- The ability to model and encourage appropriate social behaviour in and out of school and to cater for the general welfare of pupils.
- The ability to work in partnership with classroom teachers to differentiate appropriate interventions for pupils in relation to the curriculum
- The ability to work as part of a team, using own initiative when needed
- Willingness to participate in own professional development

Although based initially at our Roman Road site, all staff are employed by the MAT and are expected to work at any site within the New Bridge Group.

New Bridge MAT is committed to safeguarding and promoting the welfare of children and applicants must have a commitment to safeguarding young people. This post is subject to a satisfactory enhanced disclosure from the Disclosure and Barring Service and references will be sought prior to appointment.

Salary: NJC Point 3 - £18,562 per annum (based upon full time / full year)

Actual salary: £15,304 per annum pro rata

Allowance: SEN allowance £1,324 per annum

Contracted hours: 36 hours 40 per week / term time only (190 days)

Based: Hollinwood Academy, Roman Road, Hollinwood, Oldham OL8 3PT

Closing Date: Friday 9th October 2020 (9am)

Interviews: Week commencing 12th October 2020

School information: Laura Millard lmillard@newbridgegroup.org or Natalie Gordon ngordon@newbridgegroup.org

Completed application forms via email to: hr@newbridgegroup.org